# WEST CENTRAL COMMUNITY ACTION

# INDEPENDENT AUDITOR'S REPORTS FINANCIAL STATEMENTS AND SUPPLEMENTAL INFORMATION

YEAR ENDED SEPTEMBER 30, 2013

# WEST CENTRAL COMMUNITY ACTION

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#### WEST CENTRAL COMMUNITY ACTION

#### **BOARD OF DIRECTORS**

#### Executive Board of Directors

Walter Utman JoAnn Thomas Mark Wedemeyer President Vice President Secretary

Parracantina

#### **Board Members**

	Representing				
County	Government	<u>Private</u>	Low-Income		
Cass	Mark Wedemeyer	Dr. Ken Burkhart	Mindi Hartman		
Crawford	Jerry Buller	Cecil Blum Jr.	Vacant		
Fremont	Bart Bartholomew	Rayann West	Becky Fichter		
Harrison	Walter Utman	Trista Winchester	Joan Martens		
Mills	Ron Kohn	Coleen Driscoll	Vacant		
Monona	Tim Jessen	Vacant	Richard Swain		
Montgomery	Steve Ratcliff	Vacant	JoAnn Thomas		
Page	Elaine Armstrong	Margaret Burns	Rose Maxwell		
Pottawattamie	Lynn Grobe	Darlene McMartin	Chris Ritter		
Shelby	Steve Kenkel	Bryan Swain	Judith Knapp		

#### Agency Officials

Joel Dirks	Executive Director
Barb English	Fiscal Officer
Dennis Lawson	Human Resource Director
Debra Martens	Child & Adult Care Service Director
Penny Lingle	Head Start/Early Head Start Director
Kelly Mahlberg	Acting Energy/Housing Director
Wendy Mueller	Acting LIHEAP/CSBG Director
Lynne Tremel	WIC Director
Ivy Nielsen	Senior Aide Project Director
Brittany Gosch	Executive Secretary
Mary Cummings	FaDSS Director

The Board of Directors and Officers of West Central Community Action represent each of the counties. The board members shall serve as follows:

- a. One-third shall be persons who are currently on a Board of Supervisors or their designee and appointed each January by each county board.
- b. One-third shall be persons who are representatives of business, industry, labor, religious, welfare and education organizations, or other major interest groups. Individuals are nominated by these interest groups and elected by the Organization's Board of Directors to a three year term with no limit on the number of terms they may serve.
- c. At least one-third shall be persons who, according to federal guidelines, have incomes at or below poverty level and are elected by such persons, or are representatives elected by such persons for a three year term with no limit on the number of terms they may serve.

# Gronewold, Bell, Kyhnn & Co. P.C.

CERTIFIED PUBLIC ACCOUNTANTS • BUSINESS AND FINANCIAL CONSULTANTS

1910 EAST 7th STREET BOX 369 ATLANTIC, IOWA 50022-0369 (712) 243-1800 FAX (712) 243-1265 CPA@GBKCO.COM

Mark D. Kyhnn David L. Hannasch Kenneth P. Tegels Christopher J. Nelson David A. Ginther

#### INDEPENDENT AUDITOR'S REPORT

To the Board of Directors West Central Community Action Harlan, Iowa

#### Report on the Financial Statements

We have audited the accompanying statement of financial position of West Central Community Action as of September 30, 2013 and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America: this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America, and the standards applicable to financial audits contained in <u>Government Auditing Standards</u>, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Agency's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Agency's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

To the Board of Directors West Central Community Action

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of West Central Community Action as of September 30, 2013, and the changes in its net assets, and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

#### **Report on Supplementary Information**

Our audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole. We previously audited, in accordance with the standards referred to in the second paragraph of this report, the financial statements for the year ended September 30, 2012 (which are not presented herein) and expressed an unqualified opinion on those financial statements. The supplementary information included on page 1 and on Schedules 1 through 23, including the Schedule of Expenditures of Federal Awards required by U.S. Office of Management and Budget (OMB) Circular A-133, Audits of States, Local Governments and Non-Profit Organizations, is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in our audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

### Report on Other Legal and Regulatory Requirements

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In accordance with <u>Government Auditing Standards</u>, we have also issued our report dated January 24, 2014 on our consideration of West Central Community Action's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with <u>Government Auditing Standards</u> in considering West Central Community Action's internal control over financial reporting and compliance.

Atlantic, Iowa January 24, 2014

#### WEST CENTRAL COMMUNITY ACTION Statement of Financial Position All Funds September 30, 2013

ASSETS	Ad	ministrative Fund		Program Funds	<u>_ F</u>	lant Fund	·	Total
Cash Investments Accrued interest receivable Receivables:	\$	1,065,580 319,586 361	\$	43,894 	\$	  	\$	1,065,580 363,480 361
Grantor agencies Other sources Due from other funds Property and equipment at cost, less accumulated depreciation		28,675 148,393		1,014,190  		  		1,014,190 28,675 148,393
of \$1,991,203					_	3,046,564		3,046,564
Total Assets	<u>\$</u>	1,562,595	<u>\$</u>	1,058,084	<u>\$</u>	3,046,564	\$	5,667,243
LIABILITIES AND NET ASSETS Liabilities Payables:	8							
Accounts Due to other funds Accrued salaries and benefits Compensated absences Deferred revenue Notes payable  Total Liabilities	\$ 	50,803  48,408 328,040  827,291	\$	144,721 148,393 278,965  186,564	\$	    	\$	195,524 148,393 327,373 328,040 186,564 827,291
		1,254,542		758,643				2,013,185
Net Assets Undesignated Temporarily restricted by grantor agencies		308,053		 299,441		1,442,842 1,603,722		1,750,895 1,903,163
Total Net Assets		308,053		299,441		3,046,564		3,654,058
Total Liabilities and Net Assets	<u>\$</u>	1,562,595	<u>\$</u>	1,058,084	<u>\$</u>	3,046,564	<u>\$</u>	5,667,243

# WEST CENTRAL COMMUNITY ACTION Statement of Activities All Funds Year Ended September 30, 2013

Revenues:		inistrative Fund		Program Funds		Plant Fund		Total
Governmental Funding Sources: Iowa Dept. of Human Rights U.S. Dept. of Health & Human Services Iowa Dept. of Public Health Iowa Dept. of Education	\$	  	\$	5,528,462 5,035,194 414,652 1,275,800	\$	  	\$	5,528,462 5,035,194 414,652 1,275,800
Iowa Dept. of Human Services U.S. Dept. of Homeland Security Various In-Kind Contributions Public Support and Contributions		    49,427		1,247,577 2,904 958,078 1,979,880 105,606		   		1,247,577 2,904 958,078 1,979,880 155,033
Co-funding Investment Income Investment in Plant Gain (Loss) on Sale of Equipment Miscellaneous		3,627		533,792 74  12,726		97,220 		533,792 - 3,701 97,220 12,726
Total Revenues		113,358 166,412	_	226,993 17,321,738		97,220		340,351 17,585,370
Expenses: Head Start Community Services Block Grant (CSBG)				6,176,543 533,792				6,176,543
Child and Adult Care Food Program (CACI Women, Infants and Children (WIC) Low-Income Home Energy Assistance	P)			1,297,356 415,310		 		533,792 1,297,356 415,310
Program (LIHEAP) Weatherization Assistance Senior Community Services				3,461,845 854,519		 ·		3,461,845 854,519
Wrap Around Child Care Child Care Resource & Referral (CCR&R)		  		568,279 680,724 707,489		  		568,279 680,724 707,489
Family Development Early Childhood Iowa Outreach		, <del></del>		381,693 282,640 1,313,980		  		381,693 282,640 1,313,980
Other Programs Administration Depreciation		66,110		600,764		 338,618		600,764 66,110 338,618
Total Expenses		66,110		17,274,934		338,618		17,679,662
Change in Net Assets		100,302		46,804	(	241,398)	(	94,292)
Net Assets - Beginning of Year		207,751		252,637		3,287,962		3,748,350
Net Assets - End of Year	\$	308,053	<u>\$</u>	299,441	<u>\$</u>	3,046,564	<u>\$</u>	3,654,058

### WEST CENTRAL COMMUNITY ACTION Statement of Functional Expenses Administrative Fund and Program Funds Year Ended September 30, 2013

	Adn	ninistrative Fund		Program Funds		Total
Salaries and wages Fringe benefits Assistance to individuals Professional fees Travel Occupancy Utilities and telephone Supplies and materials Building and equipment Printing, publications, and postage Insurance Interest expense Miscellaneous Co-funding In-Kind: Labor Materials and other	\$	429,365 114,622 5,587 31,319 17,481 50,122 18,399 18,890 8,105 42,963 15,034 15,533 13,658	\$	5,127,282 1,547,841 5,346,296 74,341 268,314 638,517 189,939 477,008 66,538 93,241 83,206 21,588 112,183 533,792 523,591 1,456,289	\$	5,556,647 1,662,463 5,351,883 105,660 285,795 688,639 208,338 495,898 74,643 136,204 98,240 37,121 125,841 533,792 523,591 1,456,289
Total Expenses before Allocation of Indirect Costs		781,078		16,559,966		17,341,044
Allocation of Indirect Costs	_(_	714,968)		714,968		
Total Expenses	\$	66,110	<u>\$</u>	17,274,934	<u>\$</u>	17,341,044

## WEST CENTRAL COMMUNITY ACTION Statement of Cash Flows Year Ended September 30, 2013

\$ 8,523,614 5,316,349 155,033 3,844 1,337,719 ( 14,821,127) ( 37,121) 478,311
( 2,349) ( 97,220) 12,726 ( 86,843)
( 37,445)
354,023
755,451
\$ 1,109,474
\$ 1,065,580 43,894 \$ 1,109,474

(continued next page)

### WEST CENTRAL COMMUNITY ACTION Statement of Cash Flows - Continued Year Ended September 30, 2013

Reconciliation of change in net assets to net cash provided by operating activities:		
Change in net assets	\$(	94,292)
Adjustments to reconcile change in net assets to	`	,
net cash provided by operating activities:		
Depreciation		338,618
Gain on sale of equipment	(	12,726)
Changes in assets and liabilities:	•	, ,
Interest receivable		143
Accounts receivable		355,456
Accounts payable	(	70,532)
Accrued salaries and benefits	(	16,691)
Compensated absences	Ì	40,873)
Deferred revenue	`	19,208
Total adjustments		572,603
Net cash provided by operating activities	\$	478,311

#### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### A. Reporting Entity

West Central Community Action (the Agency), a not-for-profit corporation, is a community action agency that serves the Iowa counties of Cass, Crawford, Fremont, Harrison, Mills, Monona, Montgomery, Page, Pottawattamie, and Shelby. West Central Community Action is exempt from income tax under Section 501(c)(3) of the Internal Revenue Code and a similar section of the Iowa income tax law, which provides tax exemption for corporations organized and operated exclusively for religious, charitable, or educational purposes.

West Central Community Action administers various programs funded by Federal, State and local governmental bodies. Each program is accounted for as a separate fund. As indicated on Exhibit B, the Agency received approximately 77% of its revenues from five governmental funding sources. The Agency has renewed substantially all of these governmental funding sources for fiscal year October 1, 2013 to September 30, 2014.

#### B. Fund Accounting

The accounts of West Central Community Action are organized on the basis of funds, each of which is considered to be a separate accounting entity. The operations of each fund are accounted for by providing a separate set of self-balancing accounts which comprise its assets, liabilities, net assets, revenues and expenses. The various funds are summarized as follows in the financial statements:

Administrative Fund - The Administrative Fund represents funds derived from local sources such as donations and miscellaneous activities. The Agency's overall management and administrative expenses are charged to the Indirect Fund, which is part of the Administrative Fund and then allowable indirect costs are allocated to the various programs which the Agency administers.

<u>Program Funds</u> - Program Funds are used to account for the revenues and expenses that are contractually restricted by the funding source for specific purposes.

<u>Plant Fund</u> - The Plant Fund is used to accumulate the net investment in fixed assets and to account for the unexpended resources contributed specifically for the purpose of acquiring fixed assets for the Agency.

#### C. Basis of Accounting

Basis of accounting refers to when revenues and expenses are recognized in the accounts and reported in the financial statements. Basis of accounting relates to the timing of the measurements made, regardless of the measurement focus applied.

The accompanying financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America. Revenues are recognized when earned and expenses are recorded when the liability is incurred.

Purchases of property and equipment providing future benefits are recorded as expenses in the program at the time of purchase and capitalized in the plant fund.

#### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

#### D. Basis of Presentation

Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of the Agency and changes therein are classified and reported as follows:

<u>Unrestricted Net Assets</u> - Net assets that are not subject to donor-imposed stipulations.

<u>Temporarily Restricted Net Assets</u> - Temporarily restricted net assets are those whose use by the Agency has been limited by grantor agencies to a specific time period or purpose.

Revenues and expenses are reported as increases or decreases in unrestricted net assets unless use of the related assets is limited by donor- or grantor-imposed restrictions. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in unrestricted net assets unless their use is restricted by explicit donor stipulation or by law.

#### E. Assets, Liabilities and Net Assets

The following accounting policies are followed in preparing the combined statement of financial position:

<u>Cash and Cash Equivalents</u> - The Agency considers demand deposits and all other highly liquid investments with a maturity of three months or less when purchased to be cash equivalents.

<u>Investments</u> - Investments are stated at fair value. Securities traded on a national or international exchange are valued at the last reported sales price at current exchange rates. Investment income or loss (including realized gains and losses on investments, interest and dividends) is included in the excess of revenues over expenses (expenses over revenues) unless the income or loss is restricted by donor or law. Unrealized gains or losses are recorded in investment income (loss) on trading securities and as a change in net assets on available for sale and held to maturity securities.

<u>Receivables from Grantor Agencies</u> - Reimbursement procedures used for grants and contracts may result in timing differences between program reimbursements and expenditures as of the beginning and end of the year. Receivables from Grantor Agencies represent an excess of expenditures over cash basis reimbursements at year end.

All receivables are considered fully collectible. Accordingly, no provision for uncollectible amounts has been recorded.

#### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Receivables/Payables from Other Funds - During the course of operations, numerous transactions occur between individual funds for goods provided or services rendered. To the extent that certain transactions between funds had not been paid or received as of September 30, 2013, balances of interfund amounts receivable or payable have been recorded.

<u>Prepaid Expenses</u> - Prepaid expenses consist of the unexpired portion of insurance premiums for Agency auto, liability, property damage, and worker's compensation coverage. There were no prepaid expenses as of September 30, 2013.

<u>Property and Equipment</u> - Property and equipment are valued at historical cost or estimated cost if actual historical cost is not available. Donated fixed assets are valued at their estimated fair value on the date of donation.

Property and equipment purchased are recorded as expenses in the fund purchasing the asset. The purchases are then capitalized in the plant fund accumulating the net investment in fixed assets. Depreciation has been provided in the plant fund using the straight-line method over the estimated useful lives of the respective assets, generally 5 to 40 years. The depreciated cost of the property and equipment does not purport to be either a realizable value or a replacement value.

Expenses for maintenance, repairs and minor replacements are charged to the current year, while the cost for major replacements and betterments are capitalized into the Plant Fund. The cost of assets disposed of is deleted. No interest costs were capitalized during the year ended September 30, 2013.

<u>Deferred Revenue</u> - Deferred revenue represents an excess of cash advances by the funding source over accrued expenses at year end.

<u>Compensated Absences</u> - Employees of the Agency accumulate a limited amount of earned but unused vacation payable to employees. Amounts representing the cost of compensated absences are recorded as liabilities of the Administrative Fund. This liability has been computed based on rates of pay in effect at September 30, 2013.

<u>Advertising and Promotion Costs</u> - Advertising and promotion costs are expensed as they are incurred. Advertising and promotion costs totaled \$30,148 during the year ended September 30, 2013.

#### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

#### F. In-Kind Contributions

The Agency recognizes donated labor, services, materials and rent-free or rent-reduced usage of facilities and equipment as in-kind revenues at the time the services and materials are received. These in-kind contributions and the corresponding expense are valued at their estimated fair market value and recognized in the financial statements in accordance with grant requirements.

#### G. Total Column

The total column on the combined statements of financial position, activities, and functional expenses is presented only to facilitate financial analysis. Data in these columns does not present financial position or results of operations in conformity with accounting principles generally accepted in the United States of America. Neither is such data comparable to a consolidation.

#### H. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

#### NOTE 2 - INDIRECT COST RATE AGREEMENT

West Central Community Action entered into an Indirect Cost Rate Agreement with their cognizant agency, Department of Health and Human Services, setting a provisional Indirect Cost Rate of 10.7% from October 1, 2012 to September 30, 2013, until amended. After submitting the indirect cost rate proposal, the Department of Health and Human Services, Division of Cost Allocation granted a predetermined rate of 10.7% effective October 1, 2012 through September 30, 2015. The Indirect Cost allowed is calculated by multiplying the approved rate (10.7%) times the allocation base. The allocation base is the Agency's direct salaries and wages, including fringe benefits and is applicable to all programs. The use of the Indirect Cost Rate allows for an allocation process of the Agency's costs that are incurred for common or joint objectives and, therefore, cannot be readily and specifically identified with a particular project or activity.

#### NOTE 3 - DEPOSITS AND INVESTMENTS

The Agency's deposits at September 30, 2013 were entirely covered by Federal depository insurance, collateralized with securities or letters of credit held by the Agency or the Agency's agent in the Agency's name, or by a multiple financial institution collateral pool in accordance with Chapter 12C of the Code of Iowa. This chapter provides for additional assessments against the depositories to insure there will be no loss of public funds.

Investments are stated as indicated in Note 1. All cash and certificates of deposit are considered deposits and, therefore, not subject to market value fluctuations. The composition of investments is as set forth below:

Cash and cash equivalents Certificates of deposit	\$	43,894 319,586
	<u>\$</u>	363,480

Investment income is composed entirely of interest income for the year ended September 30, 2013.

### NOTE 4 - PROPERTY AND EQUIPMENT

A summary of property and equipment comprising the plant fund at September 30, 2013, categorized by acquiring program/source, is as follows:

Acquiring Program/Source	Land and Buildings	Vehicles	Equipment	Total
General Agency	\$ 331,346	\$	\$ 2,992	\$ 334,338
Shelby County Early Childhood			•	ŕ
Center	1,224,249		44,598	1,268,847
Harlan Administrative Building	378,088		53,231	431,319
Head Start	71,161	427,357	606,449	1,104,967
Child Care Resource & Referral			104,787	104,787
PCE Empowerment			8,172	8,172
CSBG			25,169	25,169
Family Development			10,741	10,741
Women, Infants and Children		84,384	8,745	93,129
Senior Aides			3,078	3,078
LIHEAP			25,144	25,144
Weatherization - HEAP		17,817	41,509	59,326
Early Head Start ARRA	996,389	295,680	211,548	1,503,617
Early Head Start			8,701	8,701
Weatherization - DOE ARRA		34,510	18,743	53,253
Indirect Cost Pool			3,179	3,179
Total Cost	3,001,233	859,748	1,176,786	5,037,767
Less Accumulated Depreciation	(638,103)	(734,380)	(618,720)	(1,991,203)
Net	<u>\$2,363,130</u>	<u>\$ 125,368</u>	\$ 558,066	\$ 3,046,564

The components of the Agency's accumulated depreciation at September 30, 2013 are as follows:

	Buildings	Vehicles	Equipment	Total
Balance Beginning of Year Current Year Depreciation Less Disposals	\$ 541,099 97,004	\$ 643,887 122,963 ( 32,470)	\$ 536,161 118,651 ( 36,092)	\$ 1,721,147 338,618 ( 68,562)
Balance End of Year	<u>\$ 638,103</u>	<u>\$ 734,380</u>	<u>\$ 618,720</u>	\$ 1,991,203

#### **NOTE 5 - NOTES PAYABLE**

Notes payable consist of the following at September 30, 2013:

Note payable to bank	\$	51,389
Note payable to bank	•	272,897
Note payable to U.S. Department of Agriculture (USDA)		464,558
Note payable to U.S. Department of Agriculture (USDA)		<u>38,447</u>
	•	
	<u>\$</u>	<u>827,291</u>

The bank note payable of \$51,389 is payable in monthly installments of \$1,273, which consists of principal and interest computed at 6.25% per annum through July, 2017. The note is secured by a mortgage agreement on a commercial building owned by the Agency.

The bank note payable of \$272,897 is payable in monthly installments of \$2,268, which consists of principal and interest computed at 4.19% per annum through October, 2026. The note is secured by a mortgage agreement on a commercial building owned by the Agency.

The note payable to the USDA of \$464,558 is payable in monthly installments of \$2,300, which consists of principal and interest computed at 4.25% per annum through May, 2043. The note is secured by a mortgage agreement on a commercial building owned by the Agency.

The note payable to the USDA of \$38,447 is payable in monthly installments of \$373, which consists of principal and interest computed at 4.25% per annum through June, 2024. The note is secured by a mortgage agreement on a commercial building owned by the Agency.

The principal and interest payments required on the notes payable for the next five and subsequent years are as follows:

Year ending September 30,	P	rincipal	 Interest	 Total
2014 2015 2016 2017 2018 2019-2043	\$	39,193 41,162 43,146 42,364 31,805 629,621	\$ 35,372 33,403 31,419 29,165 27,487 296,078	\$ 74,565 74,565 74,565 71,529 59,292 925,699
	\$	827,291	\$ 452,924	\$ 1,280,215

#### NOTE 6 - LEASE COMMITMENT

West Central Community Action leases office space under operating leases which may be canceled by either party by giving written notice ranging from thirty to ninety days of their intention to vacate the lease. The Agency also leases copy machines and mailing systems under non-cancelable operating leases expiring through March, 2017.

Rental expense under all non-cancelable operating leases for the year ended September 30, 2013 totaled approximately \$16,288.

#### NOTE 7 - PENSION AND RETIREMENT BENEFITS

<u>Iowa Public Employees Retirement System</u>

The Agency contributes to the Iowa Public Employees Retirement System (IPERS) which is a cost-sharing multiple-employer defined benefit pension plan administered by the State of Iowa. IPERS provides retirement and death benefits which are established by State statute to plan members and beneficiaries. IPERS issues a publicly available financial report that includes financial statements and required supplementary information. The report may be obtained by writing to IPERS, P.O. Box 9117, Des Moines, Iowa, 50306-9117.

Plan members are required to contribute 5.95% (was 5.78% through June 30, 2013) of their annual salary and the Agency is required to contribute 8.93% (was 8.67% through June 30, 2013) of annual covered payroll. Contribution requirements are established by State statute. The Agency's contributions to IPERS for the years ended September 30, 2013, 2012, and 2011 were approximately \$395,000, \$374,000, and \$321,100 respectively, equal to the required contribution for that year.

#### <u>Tax-Sheltered Annuity</u>

The Agency has established a tax-sheltered annuity arrangement. The plan is available to all employees who normally work more than 20 hours per week.

Under the terms of the plan, the Agency makes a matching contribution up to the current IPERS rate (see above for rates) of the annual salary for each employee participating in the plan who elected not to participate in IPERS when the Agency began contributing to IPERS. Amounts credited to individual participants are 100 percent vested immediately. The accumulated monies are paid upon a participant's retirement or termination.

For the year ended September 30, 2013, the Agency's contributions amounted to \$17,860.

#### **NOTE 8 - COUNTY CONTRIBUTIONS**

The Agency received county support totaling \$40,850 in fiscal year 2013. The following table shows the breakdown of the county contributions.

Cass County	\$ 3,500
Crawford County	3,000
Fremont County	3,500
Harrison County	4,350
Mills County	2,500
Monona County	2,000
Montgomery County	3,000
Page County	3,500
Pottawattamie County	13,000
Shelby County	 2,500
	\$ 40,850

#### NOTE 9 - COMMITMENTS AND CONTINGENCIES

#### Federal Assistance Grants

West Central Community Action receives a significant portion of its revenues from government grants and contracts, all of which are subject to audit by the federal government. The ultimate determination of amounts received under these programs generally is based upon allowable costs reported to and audited by the government. Until such audits have been completed and final settlement reached, there exists a contingency to refund any amount received in excess of allowable costs. Management is of the opinion that no material liability will result from such audits, therefore no liability is accrued on these financial statements.

#### Agency Risk Management

West Central Community Action is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. These risks are covered by commercial insurance purchased from independent third parties. Settled claims from these risks have not exceeded commercial insurance coverage for the past three years.

#### Subsequent Event

The Agency has evaluated all subsequent events through January 24, 2014, the date the financial statements were available to be issued.

\* \* \*



## WEST CENTRAL COMMUNITY ACTION Schedule of Activities - Program Funds Year Ended September 30, 2013

	Head Start - Early <u>Head</u> Start	CSBG
Revenues:	Start	CbDO
Governmental Funding Sources:		
Iowa Department of Human Rights	\$	\$ 533,792
U.S. Department of Health and Human Services	5,035,194	
Iowa Department of Public Health		
Iowa Department of Education		
Iowa Department of Human Services		
U.S. Department of Homeland Security	<del></del>	
Various	147,609	
In-Kind Contributions	973,231	
Public Support and Contributions		
Co-funding		
Investment income		
Gain on sale of equipment	·	
Miscellaneous	20,509	
Total Revenues	6,176,543	533,792
Expenses:		
Salaries and wages	2,746,178	
Fringe benefits	927,700	
Assistance to individuals	539	
Professional fees	58,897	
Travel	160,920	
Occupancy	278,768	
Utilities and telephone	78,360	
Supplies and materials	383,032	
Buildings and equipment	61,030	
Printing, publications and postage	38,429	
Insurance	51,882	
Interest expense	<del></del>	
Miscellaneous	24,472	<b></b>
Co-Funding		533,792
In-Kind:	440.165	
Labor Materials and other	440,167	
Materials and other	533,064	
Total Expenses Before		
Allocation of Indirect Costs	5,783,438	533,792
	.,,	555,,,,=
Allocation of Indirect Costs	393,105	
Total Expenses	6,176,543	533,792
Excess of Revenues Over Expenses		
Net Assets at Beginning of Year		
Net Assets at End of Year	<u> </u>	\$

_	CACFP Homes	CACFP Centers	WIC	LIHEAP
\$	 	\$	\$	\$ 3,455,974
	 947,051	328,749	414,652	
			609	
				5,871
	20,241		22	
	1 215			
_	1,315		27	
	968,607	328,749	415,310	3,461,845
	100,318		218,522	208,406
	34,503		67,166	52,526
	792,400	328,749		3,105,177
	7.012		10.261	2.106
	7,012 8,301		19,361	2,106
	855		28,767 9,230	42,467 2,362
	779	 	28,685	3,170
	34		20,003	101
	6,325		4,135	17,571
			3,365	
	3,654		5,510	39
			<b></b>	
	954,181	328,749	384,741	3,433,925
	14,426		30,569	27,920
	968,607	328,749	415,310	<u>3,461,845</u>
	:			7.7
<u>\$</u>		\$	\$	\$

## WEST CENTRAL COMMUNITY ACTION Schedule of Activities - Program Funds - Continued Year Ended September 30, 2013

Revenues:	 <u>HEAP</u>		partment Energy
Governmental Funding Sources:			
Iowa Department of Human Rights	\$ 428,555	\$	335,749
U.S. Department of Health and Human Services Iowa Department of Public Health			
Iowa Department of Education			<b></b>
Iowa Department of Human Services			
U.S. Department of Homeland Security			
Various			
In-Kind Contributions			
Public Support and Contributions			
Co-funding			
Investment income			
Gain on sale of equipment	12,726		
Miscellaneous	 		
Total Revenues	441,281		335,749
Expenses:			
Salaries and wages			
Fringe benefits			
Assistance to individuals	432,314		335,749
Professional fees			
Travel			
Occupancy			
Utilities and telephone			
Supplies and materials			
Buildings and equipment			
Printing, publications and postage Insurance	 5		
Interest expense	5,555		
Miscellaneous	3,412		
Co-Funding	3,412		<b></b>
In-Kind:	<del></del>		
Labor			
Materials and other			
Total Expenses Before			
Allocation of Indirect Costs	441,281		335,749
Allocation of Indirect Costs	 		
Total Expenses	 441,281		335,749
Excess of Revenues Over Expenses			
Net Assets at Beginning of Year	 		
Net Assets at End of Year	\$ 	<u>\$</u>	

C	Utility Company	Senior Community Services	_	Wrap Around	Child Care Resource and Referra	
\$	422,220	\$	\$	·	\$	
				680,724	566,8	53
		420.226				
		429,326			120.2	1 1
		75,489			138,3	14
		 63 161				
		63,464				
				<b></b>		
					2,33	<u>22</u>
	422,220	568,279		680,724	707,4	89
		389,271		409,751	270,5	11
		47,428		106,118	74,4	
	422,220				20,80	
				44	15,40	
		2,659		6,863	28,0	
		2,677		62,132	28,0	
		1,268		14,282	7,8	
		580		24,201	16,93	
		1.040		211		47
		1,940 4		1,348	10,83	
		4		565	2,03	30
		236		 11	 56.6	12
	<b></b> .				56,6	13
		5,463			13,69	96
		70,026			124,6	
	422,220	521,552		625,526	670,58	82
		46,727		55,198	36,90	<u> </u>
	422,220	568,279		680,724	707,48	<u>89</u>
<u>\$</u>		\$	\$		\$	

## WEST CENTRAL COMMUNITY ACTION Schedule of Activities - Program Funds - Continued Year Ended September 30, 2013

Pavanuos	Dev ar	Family velopment nd Self- fficiency	Ch	Early iildhood Iowa
Revenues:				
Governmental Funding Sources:				
Iowa Department of Human Rights	\$	352,172	\$	
U.S. Department of Health and Human Services				
Iowa Department of Public Health				
Iowa Department of Education				
Iowa Department of Human Services				
U.S. Department of Homeland Security				
Various				282,640
In-Kind Contributions		29,096		202,040
Public Support and Contributions		27,090		
Co-funding		125		
Investment income		125		
Gain on sale of equipment				
Miscellaneous		300		
Total Revenues		381,693		282,640
Expenses:				
Salaries and wages		210.062		79.094
Fringe benefits		210,063		78,084
		66,840		27,327
Assistance to individuals				132,567
Professional fees		4		
Travel		15,797		4,474
Occupancy		13,768		17,317
Utilities and telephone		3,458		1,433
Supplies and materials		1,248		777
Buildings and equipment		77		321
Printing, publications and postage		1,935		802
Insurance		1,697		629
Interest expense		-,05,		
Miscellaneous		8,085		7,630
Co-Funding		0,005		7,030
In-Kind:				
Labor		5 162		
Materials and other		5,463		
Waterials and other		23,633		
Total Expanses Pafora				
Total Expenses Before		252.064		271 261
Allocation of Indirect Costs		352,064		271,361
Allocation of Indirect Costs		29,629		11,279
Total Expenses		381,693		282,640
Excess of Revenues Over Expenses				
Net Assets at Beginning of Year				
•		<del>-</del> -	Φ.	
Net Assets at End of Year	<u>\$</u>		<u>\$</u>	

See accompanying independent auditor's report.

	<u> Dutreach</u>		Elimination of Internal Agency Other Amounts			Total	
\$		\$		\$		\$	5,528,462
							5,035,194
							414,652
							1,275,800
							1,247,577
			2,904				2,904
			97,894				958,078
	763,750						1,979,880
			99,735				105,606
	449,895		45				533,792
			74				74
							12,726
	100,335	<del></del>	446,916	_(	344,731)		226,993
	1,313,980		647,568	(	344,731)		17,321,738
	256,609		239,569				5 127 202
	,						5,127,282
	76,950		66,873	(	244.721)		1,547,841
			120,448	(	344,731)		5,346,296
	4 421		16.697				74,341
	4,421		16,687				268,314
	114,613		41,631				638,517
	46,750		24,131				189,939
	3,305		14,294				477,008
	3,916		101				66,538
	4,677		5,223				93,241
	2,809		14,670				83,206
			21,588				21,588
	489		2,032				112,183
							533,792
	58,802						523,591
	704,948				-		1,456,289
	701,510		<del></del>				1,430,207
	1,278,289		567,247	(	344,731)		16,559,966
	35,691		22 517		·		714.060
			33,517			-	714,968
	1,313,980		600,764		344,731)		17,274,934
			46,804				46,804
			252,637				252,637
<u>\$</u>		<u>\$</u>	299,441	<u>\$</u>		<u>\$</u>	299,441

#### WEST CENTRAL COMMUNITY ACTION Schedule of Expenditures of Federal Awards Year Ended September 30, 2013

Federal Grantor/Pass-through Grantor/Program Title	CFDA Number	Grant or Program Number
U.S. Department of Health and Human Services		
Direct Programs		
Head Start Program	93.600	07CH6020/46
Head Start Program	93.600	07CH6020/47
Early Head Start	93.600	07CH6020/46
Early Head Start	93.600	07CH6020/47
Indirect Programs		
Passed through Promise Partners		
Maternal, Infant, Early Childhood Home Visiting Program	93.505	5002CXX11 ELIC
Maternal, Infant, Early Childhood Home Visiting Program		5883CH11-EHS
Material, mail, Early Childhood Home Visiting Program	93.505	5883CH11-EHS
Passed through Iowa Department of Human Rights		
Family Development and Self-Sufficiency Program	93.558	FaDSS-13-17
Family Development and Self-Sufficiency Program	93.558	
r anny bevelopment and sen-surficiency Program	93.336	FaDSS-14-17
Low Income Home Energy Assistance Program	93.568	LIHEAP 13-17
Weatherization Assistance Program	93.568	HEAP-12-17
Weatherization Assistance Program	93.568	HEAP-13-17
Community Service Block Grant	93.569	CSBG-12-17
Community Service Block Grant	93.569	
Community Service Block Grant	93.309	CSBG-13-17
Passed through Iowa Department of Human Services		
Wrap Around Grant	93.575	DCFS 09-089-34
Wrap Around Grant	93.575	DCFS 09-089-34
Child Care Resource & Referral Grant	93.575	ACFS 12-095
Child Care Resource & Referral Grant	93.575	ACFS 12-095
Passed through Cass/Mills/Montgomery Early Childhood Iowa		
Child Care and Development Block Grant	93.575	CMMSFY 13 CCRR
Child Care and Development Block Grant	93.575	CMMSFY 2014
Passed through Pottawattamie Early Childhood Iowa		
Child Care and Development Block Grant	93.575	PPEC-2013
Child Care and Development Block Grant	93.575	PPEC-2014
Passed through Harrison/Monona/Shelby Early Childhood Iowa		1120 2011
Child Care and Development Block Grant	93,575	HMSECI-13-05
Passed through Fremont/Page (Corner Counties) Early Childhood Iowa	20,070	111.101101 15-05
Child Care and Development Block Grant	93.575	CCEC 2012
Child Care and Development Block Grant  Child Care and Development Block Grant	93.575	CCEC-2013 CCEC-2014
Sind Out and Development block Grant	73.373	CCEC-2014

Total U.S. Department of Health and Human Services

(continued next page)

Period of Grant	Federal <u>Expenditures</u>
02/01/12 - 01/31/13 02/01/13 - 01/31/14 02/01/12 - 01/31/13 02/01/13 - 01/31/14	\$ 1,533,514 2,053,708 639,257 808,715 5,035,194
09/01/12 - 03/30/13 03/31/13 - 03/30/14	33,659 64,235 97,894
07/01/12 - 09/30/13 07/01/13 - 06/30/14	141,724 43,066 184,790
10/01/12 - 09/30/13 01/01/12 - 12/31/12 01/01/13 - 12/31/13	3,455,974 46,826 <u>381,729</u> 3,884,529
10/01/11 - 03/31/13 10/01/12 - 12/31/13	105,908 427,884 533,792
09/01/12 - 08/31/13 09/01/13 - 08/31/14 07/01/12 - 06/30/13 07/01/13 - 06/30/14	648,424 32,300 358,835 121,146
07/01/12 - 06/30/13 07/01/13 - 06/30/14	30,484 
07/01/12 - 06/30/13 07/01/13 - 06/30/14	172,943 14,037
07/01/12 - 06/30/13	12,113
12/01/12 - 06/30/13 07/01/13 - 06/30/14	24,233  1,414,515 11,150,714
	11,150,717

#### WEST CENTRAL COMMUNITY ACTION Schedule of Expenditures of Federal Awards - Continued Year Ended September 30, 2013

Federal Grantor/Pass-through Grantor/Program Title	CFDA Number	Grant or Program Number
U.S. Department of Homeland Security Direct Program Emergency Food & Shelter Program  Total U.S. Department of Homeland Security	97.024	EF&S Phase 30
U.S. Department of Labor Indirect Programs Passed through Senior Service America, Inc. Senior Community Service Employment Program Senior Community Service Employment Program	17.235 17.235	AD-23234-12-55-A-24 AD-24194-13-55-A-24
Total U.S. Department of Labor		
U.S. Department of Agriculture Indirect Programs Passed through Iowa Department of Public Health Special Supplemental Nutrition Program for Women, Infants and Children Special Supplemental Nutrition Program for Women, Infants and Children	10.557 10.557	5883A048 5883A048
Passed through Iowa Department of Education Child and Adult Care Food Program (Homes) Child and Adult Care Food Program Expansion Minute Menu (Homes) Child and Adult Care Food Program (Centers)	10.558 10.558 10.558	83-8011 83-8010
Passed through Iowa Department of Agriculture & Land Stewardship Farmers Market  Total U.S. Department of Agriculture	10.572	WCCA 48
U.S. Department of Energy Indirect Programs Passed through Iowa Department of Human Rights Weatherization Assistance for Low-Income Persons Weatherization Assistance for Low-Income Persons	81.042 81.042	DOE-12-17 DOE-13-17

Total U.S. Department of Energy

Total Expenditures of Federal Awards

Total Direct Programs Total Indirect Programs

<u>Basis of Presentation</u> - The Schedule of Expenditures of Federal Awards includes the federal grant activity of West Central Community Action, and is presented on the accrual basis of accounting. The information on this schedule is presented in accordance with the requirements of OMB Circular A-133, <u>Audits of States, Local Governments, and Non-Profit Organizations</u>. Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the financial statements.

Period of Grant	Federal <u>Expenditures</u>
10/01/11 - 08/31/13	\$ 2,904
	2,904
07/01/12 - 06/30/13 07/01/13 - 06/30/14	312,548 116,778
	429,326
10/01/12 - 09/30/13	404,511
10/01/12 - 09/30/13	10,141 414,652
10/01/12 - 09/30/13	936,580
02/11/13 - 09/13/13 10/01/12 - 09/30/13	10,471 328,749 1,275,800
05/01/11 - 12/31/14	
04/01/12 - 12/31/13 08/01/13 - 03/31/14	271,441 64,308
	335,749
	<u>\$ 13,609,754</u>
	\$ 5,038,098 \$ 8,571,656

 $\underline{Outstanding\ Federal\ Loans}\ -\ In\ addition\ to\ the\ above\ Expenditures\ of\ Federal\ Awards,\ the\ Agency\ had\ outstanding\ loans\ of\ \$503,005\ through\ the\ United\ States\ Department\ of\ Agriculture\ at\ September\ 30,\ 2013.$ 

# WEST CENTRAL COMMUNITY ACTION U.S. Department of Health and Human Services

Head Start/Early Head Start Grant No. 07CH6020/46 Schedule of Expenditure Comparison - Budget to Actual For the Period from February 1, 2012 to January 31, 2013

	Budget		Actual	
Expenditures:				
Personnel	\$	3,125,018	\$	2,941,676
Fringe benefits	Ψ	1,201,078	Ψ	945,491
Travel/mileage/vehicle expense		25,042		7,698
Equipment		154,700		110,629
Supplies		395,950		438,125
Contractual		93,448		108,327
Construction		24,500		450
Other		524,565		653,569
Indirect		462,892		415,927
11011444	•	+02,072		T13,721
Total Expenditures		6,007,193		5,621,892
In-Kind:				
Space		121,661		145,094
Professional volunteers		85,000		172,100
Non-professional volunteers		245,000		222,960
Mileage		5,500		7,983
Materials		80,847		219,952
Non Federal cash match				1,000
Pre K collaborations/Early Childhood Iowa		105,750		145,854
Total In-Kind		643,758		914,943
Total Expenditures and In-Kind		6,650,951		6,536,835
Less:				
In-Kind		643,758		914,943
Other revenue		UTJ,736		160,964
O MINI TO I STIME			-	100,504
Net Grant Expenditure	\$	6,007,193	\$	5,460,928

(continued next page)

# WEST CENTRAL COMMUNITY ACTION U.S. Department of Health and Human Services

Head Start/Early Head Start Grant No. 07CH6020/46 Schedule of Expenditure Comparison - Budget to Actual - Continued For the Period from February 1, 2012 to January 31, 2013

# Summary by Functional Category

	 Budget	Percentage of Actual		Actual
Administration T/TA Program operations Other revenue In-Kind	\$ 629,985 85,770 5,291,438  643,758	9.74% 1.33% 74.58% 2.52% 14.35%	\$	621,004 84,667 4,755,257 160,964 914,943
Total Expenditures	6,650,951	102.52%		6,536,835
Less: Other revenue Net before in-kind	 6,650,951	2.52% 100.00%		160,964 6,375,871
Less in-kind	 643,758			914,943
Net Grant Expenditure	\$ 6,007,193		<u>\$</u>	5,460,928

# WEST CENTRAL COMMUNITY ACTION Iowa Department of Human Rights

Community Service Block Grant CSBG 12-17 Schedule of Expenditure Comparison - Budget to Actual For the Period from October 1, 2011 to March 31, 2013

	 Budget		Actual	
Co-Funded Programs:				
Child and Adult Care Food Program	\$ 4,107	\$	20,938	
Family Development and Self-Sufficiency	16,886		24,235	
Emergency Food and Shelter Program	100		_ <del>_</del>	
Head Start	250			
Outreach	434,297		415,145	
Senior Aides	60,000		53,703	
Women, Infants and Children	250		270	
Iowa Individual Assistance Program	 		1,599	
Total Expenditures	\$ 515,890	\$	515,890	

# WEST CENTRAL COMMUNITY ACTION Iowa Department of Education

Child and Adult Care Food Programs
Schedule of Expenditure Comparison - Budget to Actual
Day Care Homes - Contract 83-8011
For the Period from October 1, 2012 to September 30, 2013

	Budget		Actual	
Expenditures:				
Personnel Supplies Transportation	\$	140,094 3,048 5,502	\$	131,388 4,451 4,177
Rent/utilities Communications		9,605		8,067
Dues/fees/registrations		4,154 324		3,595 
Indirect		14,990		14,058
Food costs - home providers		177,717 795,552		165,736 792,400
Total Expenditures		973,269		958,136
Less:				
Supported by CSBG funds		5,277		20,241
Other revenue		5,277	<del></del>	1,315 21,556
Net Funded by Grant	<u>\$</u>	967,992	<u>\$</u>	936,580

Child and Adult Care Food Programs
Expansion Minute Menu
Schedule of Expenditure Comparison - Budget to Actual
Day Care Homes - Contract 83-8011
For the Period from February 11, 2013 to September 13, 2013

	Budget		Actual	
Expenditures:				
Personnel	\$	1,001	\$	2,409
Fringe benefits		488		1,024
Supplies		236		
Advertising		400		506
Transportation		519		127
Communications		400		159
Training/travel		5,968		4,944
Dues/fees/registrations		1,300		935
Indirect		159		367
Net Funded by Grant	<u>\$</u>	10,471	<u>\$</u>	10,471

See accompanying independent auditor's report.

# WEST CENTRAL COMMUNITY ACTION Iowa Department of Education

Child and Adult Care Food Programs
Schedule of Expenditure Comparison - Budget to Actual
Child Care Centers - Contract 83-8010
For the Period from October 1, 2012 to September 30, 2013

	E	Budget		Actual	
Expenditures: Wages Fringe benefits Indirect Food costs Kitchen supplies and other costs	\$	14,905 5,095 2,140 330,000 3,000	\$	  322,405 6,344	
Net Funded by Grant	\$	355,140	<u>\$</u>	328,749	

# WEST CENTRAL COMMUNITY ACTION Iowa Department of Public Health

# Special Supplemental Food Program for Women, Infants and Children Contract 5883 A048 Schedule of Expenditure Comparison - Budget to Actual For the Period from October 1, 2012 to September 30, 2013

	Budget	Actual
Expenditures: Salaries and fringe benefits Other Indirect Total	\$ 306,766 86,206 32,848 425,820	\$ 285,139 88,912 30,509 404,560
Less: Other revenue Supported by CSBG funds		27 22 49
Total Grant Expenditures	\$ 425,820	\$ 404,511
Breast Pump Expenses Schedule of Expenditure Comparison - E For the Period from October 1, 2012 to Se  Expenditures		Actual \$ 10,141
Iowa Department of Agriculture & Lan	d Stewardship	
Farmers Market Schedule of Expenditure Comparison - E For the Period from October 1, 2012 to Se	Budget to Actual ptember 30, 2013	
Expenditures	Budget \$ 750	Actual

#### Low Income Home Energy Assistance Program Contract LIHEAP-13-17

Schedule of Expenditure Comparison - Budget to Actual For the Period from October 1, 2012 to September 30, 2013

	<del></del>	Budget		Actual	
Expenditures: Regular assistance Emergency crisis intervention program Summer deliverable fuel Administration	\$	2,775,878 163,959 314,200 350,797	\$	2,627,076 163,901 314,200 356,668	
Total Expenditures		3,604,834		3,461,845	
Less:     I Care support of Program     Project Share support of Program	_	 		5,272 599 5,871	
Total Grant Expenditures	<u>\$</u>	3,604,834	\$	3,455,974	

#### Weatherization Assistance Programs Contract HEAP 12-17

Schedule of Expenditure Comparison - Budget to Actual For the Period from January 1, 2012 to December 31, 2012

	1	Budget		Actual	
Expenditures:					
Administration	\$	39,783	\$	2,000	
Health and safety		142,520	•	207,956	
Support		181,306		9,566	
Labor		194,386		1,114	
Materials		194,386		7,893	
Equipment/training		30,000		839	
Pollution/mold insurance		5,555		5,555	
Augmented support	<del></del> -	109,991		109,991	
Total Expenditures	<u>\$</u>	897,927	\$	344,914	

## Utility Weatherization Assistance Programs Contract IPL-12-17

Schedule of Expenditure Comparison - Budget to Actual For the Period from January 1, 2012 to December 30, 2012

		Budget		Actual	
Expenditures: Administration Support Labor Materials	\$	2,706 5,413 23,004 23,004	\$	2,151 4,849 24,648 22,479	
Total Expenditures	\$	54,127	\$	54,127	

#### Utility Weatherization Assistance Programs Contract MEC-12-17

Schedule of Expenditure Comparison - Budget to Actual For the Period from January 1, 2012 to December 30, 2012

	 Budget		Actual	
Expenditures: Administration Support Labor Materials	\$ 6,315 12,631 53,680 53,680	\$	6,315 11,432 53,120 53,609	
Total Expenditures	\$ 126,306	\$	124,476	

## Utility Weatherization Assistance Programs Contract BHE-12-17

Schedule of Expenditure Comparison - Budget to Actual For the Period from January 1, 2012 to December 30, 2012

		Budget	Actual	
Expenditures: Administration	\$	5,799	\$	5,110
Support Labor	¥	11,599 49,296	Ψ	11,410 51,432
Materials		49,296		48,038
Total Expenditures	<u>\$</u>	115,990	<u>\$</u>	115,990

See accompanying independent auditor's report.

## WEST CENTRAL COMMUNITY ACTION U.S. Department of Labor

#### Senior Service America, Inc. Senior Aides (Title V) Program Grant Schedule of Expenditure Comparison - Budget to Actual For the Period from July 1, 2012 to June 30, 2013

	Budget			Actual	
Expenditures:					
Personnel:					
Wages	\$	339,809	\$	339,925	
Fringe benefits:				,	
FICA		25,897		26,008	
Workers' compensation		6,835		7,279	
Physicals		525		150	
Program - Other:					
Sponsor staff cost		12,931		12,931	
Transportation		1,600		1,482	
Training		450		322	
Other		50			
Project Administration:					
Other admin costs		33,717		33,717	
Total Expenditures	<u>\$</u>	421,814	<u>\$</u>	421,814	
Local Expenditures:					
In-Kind:					
Host Agency Supervision	\$	15,725	\$	29,518	
Space Supervision	Ψ	20,654	Ψ	22,922	
Other		18,691		26,209	
		10,071		20,209	
Total In-Kind	<u>\$</u>	55,070	<u>\$</u>	78,649	

#### Wrap Around Child Care Grant Grant #DCFS 09-089-34

Schedule of Expenditure Comparison - Budget to Actual For the Period from September 1, 2012 to August 31, 2013

		<u>Budget</u>		Actual	
Expenditures:					
Wages	\$	348,000	\$	375,144	
Fringe benefits		159,633		130,426	
Travel and training		5,000		7,056	
Repairs/maintenance		12,000		14,415	
Rent		48,000		47,635	
Utilities		9,000		6,447	
Communications		12,500		8,968	
Supplies		20,000		24,248	
Insurance		550		565	
Indirect		54,317		54,096	
Total Expenditures	<u>\$</u>	669,000	<u>\$</u>	669,000	

#### Child Care Resource and Referral Program Grant ACFS-12-095

## Schedule of Expenditure Comparison - Budget to Actual For the Period from July 1, 2012 to June 30, 2013

		Budget		Actual
Child Care Resource and Referral Expenditures: Wages Fringe benefits Supplies Printing/photocopy/postage/telephone Travel Dues and fees Insurance Space/utilities/maintenance Advertising Tech support Staff professional development Provider training expense Child net training Indirect	\$	288,312 115,656 8,400 12,960 20,000 9,840 2,820 23,820 1,800 3,600 6,000 76,766 26,920 43,225	\$	244,159 90,028 7,469 10,901 21,030 6,907 2,031 25,661 4,147  7,069 82,390 14,645 35,758
Subtotal		640,119		552,195
Less: Training/other revenue				2,168
Total Child Care Resource and Referral Expenditures	<u>\$</u>	640,119	<u>\$</u>	550,027

#### WEST CENTRAL COMMUNITY ACTION Iowa Department of Human Rights Division of Community Action Agencies

#### Family Development and Self-Sufficiency Grant Contract FaDSS-13-17 Schedule of Expenditure Comparison - Budget to Actual For the Period from July 1, 2012 to September 30, 2013

		Budget		<u>Actual</u>	
Expenditures:     Indirect costs - administrative     Personnel wages     Fringe benefits     Travel	\$	30,397 199,470 84,612 24,400	\$	30,282 198,697 84,313 16,846	
Space costs/utilities Telephone Postage Publications/dues Bonding Supplies/printing Third-party payments Other costs		21,400 3,500 420 120 1,680 3,686 100 4,118		14,965 3,501 364 105 1,632 2,900 55 3,357	
Total Expenditures		373,903		357,017	
Less: Supported by CSBG funds Total Federal and State Expenditures	<u> </u>	16,886 357,017	<u>\$</u>	125 356,892	
Support by In-Kind Revenue	<u>\$</u>	20,450	<u>\$</u>	32,002	

#### Early Childhood Iowa Programs Pottawattamie Early Childhood Iowa Schedule of Expenditure Comparison - Budget to Actual For the Period from July 1, 2012 to June 30, 2013

	<u>F</u>	Budget	 Actual
Quality Child Care Consultant Expenditures: Personnel wages Fringe benefits Supplies Rent/insurance Equipment rental/maintenance Travel/training Indirect	\$	72,100 32,034 2,400 10,500 360 3,600 11,142	\$ 53,835 27,637 2,608 13,428 282 1,748 8,717
Total Expenditures	<u>\$</u>	132,136	\$ 108,255
Provider Incentive Expenditures: Provider training Incentive programs Cribs for providers	\$	6,000 79,632 21,000	\$ 5,400 84,897 16,260
Total Expenditures	\$	106,632	\$ 106,557

#### Boost 4 Families Cass/Mills/Montgomery Early Childhood Iowa Schedule of Expenditure Comparison - Budget to Actual For the Period from July 1, 2012 to June 30, 2013

	Budget			Actual	
Expenditures:					
Personnel wages	\$	23,788	\$	17,576	
Fringe benefits		5,784	•	4,085	
Supplies		240		19	
Rent/utilities/insurance/maintenance		1,590		1,584	
Advertising		60		17	
Travel		2,580		1,830	
Telephone		540		329	
Photocopy/postage		360		282	
Provider incentive programs		11,374		10,409	
Indirect	-	3,164		2,318	
Total Expenditures	<u>\$</u>	49,480	<u>\$</u>	38,449	

See accompanying independent auditor's report.

#### Early Childhood Iowa Programs Corner Counties Early Childhood Iowa Schedule of Expenditure Comparison - Budget to Actual For the Period from July 1, 2012 to June 30, 2013

		<u>Budget</u>		Actual	
Expenditures: Provider training Provider incentive programs	\$	4,400 19,900	\$	3,231 21,002	
Total Expenditures	<u>\$</u>	24,300	\$	24,233	

#### Harrison/Monona/Shelby Early Childhood Iowa Schedule of Expenditure Comparison - Budget to Actual For the Period from July 1, 2012 to June 30, 2013

	<u>F</u>	Budget		Actual	
Expenditures:					
Wages/accrued leave	\$	12,060	\$	9,818	
Fringe benefits		2,946	,	2,279	
Supplies		60			
Rent/utilities/maintenance		988		893	
Travel		2,100		1,969	
Telephone		120		273	
Other direct expenses		120		13	
Indirect		1,606		1,294	
Total Expenditures	<u>\$</u>	20,000	\$	16,539	

## WEST CENTRAL COMMUNITY ACTION U.S. Department of Homeland Security

Emergency Food and Shelter Program Schedule of Expenditure Comparison - Budget to Actual For the Period from October 1, 2011 to August 31, 2013

	<u>Bu</u>	Actual		
Expenditures: Administrative costs Page County	\$	58 2,846	\$	87 2,846
Total Expenditures		2,904		2,933
Less: Supported by CSBG funds				29
<b>Total Grant Expenditures</b>	\$	2,904	<u>\$</u>	2,904

# Iowa Individual Assistance Program Contract FOSU-12-003 Schedule of Expenditure Comparison - Budget to Actual For the Period from April 18, 2012 to April 17, 2013

	Budget			Actual	
Expenditures:					
Wages	\$	4,700	\$	2,313	
Fringe benefits		2,075		1,105	
Indirect		725		366	
Assistance - personal property		42,500		2,827	
Assistance - home repairs		100,000	<del></del>	40,880	
Total Expenditures		150,000		47,491	
Less:					
Supported by CSBG funds			·	1,599	
Total Grant Expenditures	<u>\$</u>	150,000	<u>\$</u>	45,892	

## WEST CENTRAL COMMUNITY ACTION Promise Partners

Maternal Infant & Early Childhood Home Visiting Program MIECHV
Schedule of Expenditure Comparison - Budget to Actual For the Period from September 1, 2012 to March 30, 2013

	<u>E</u>	Actual		
Expenditures: Personnel wages Fringe benefits Supplies Consultants Travel Other Indirect	\$	79,750 34,324 12,720 3,600 1,800 25,800 12,206	\$	11,105 3,606 11,407  251 5,754 1,574
Total Expenditures		170,200		33,697
Less: Support from CSBG funds		<del></del>	·	16
Total Grant Expenditures	<u>\$</u>	170,200	<u>\$</u>	33,681

#### WEST CENTRAL COMMUNITY ACTION Schedule of Revenues and Expenses - Administrative Fund Year Ended September 30, 2013

	Miscellaneous Indirect Cost Pool			Total		
Revenues:						
Public support and contributions	\$	49,427	\$		\$	49,427
Investment income	•	3,627	•		4	3,627
Miscellaneous		113,358				113,358
Total Revenues	\$	166,412	\$		\$	166,412
Expenses:						
Salaries and wages	\$		\$	429,365	\$	429,365
Fringe benefits				114,622		114,622
Assistance to individuals		5,587				5,587
Professional fees				31,319		31,319
Travel				17,481		17,481
Occupancy		31,909		18,213		50,122
Utilities and telephone		14,537		3,862		18,399
Supplies and materials		5,454		13,436		18,890
Building and equipment		8,098		7		8,105
Printing, publications and postage		23,004		19,959		42,963
Insurance		5,404		9,630		15,034
Interest expense		15,533				15,533
Miscellaneous		2,043		11,615		13,658
Total Expenses Before Allocation		444 77.0				
of Indirect Costs		111,569		669,509		781,078
Allocation of Indirect Costs			(	714,968)	(	714,968)
m . 1 m						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Total Expenses	<u>\$</u>	<u>111,569</u>	<u>\$(</u>	<u>45,459</u> )	<u>\$</u>	66,110

#### WEST CENTRAL COMMUNITY ACTION Administrative Fund - Miscellaneous Detail Year Ended September 30, 2013

		Total		Corporate	
Revenues: Public support and contributions Investment income Miscellaneous	\$	49,427 3,627 113,358	\$	49,427 3,627 17,249	
Total Revenues		166,412		70,303	
Expenses:					
Assistance to individuals		5,587		5,587	
Occupancy		31,909			
Utilities and telephone		14,537			
Supplies and materials		5,454		747	
Building and equipment		8,098			
Printing, publications, and postage		23,004		8,064	
Insurance		5,404			
Interest expense		15,533		3,586	
Miscellaneous		2,043		2,043	
Total Expenses		111,569		20,027	
Excess of Revenues over Expenses	<u>\$</u>	54,843	<u>\$</u>	50,276	

 Central Supply	Pho	Photocopy		Postage		nistrative ilding
\$ 	\$		\$		\$	
 53,544 53,544		9,463 9,463		16,588 16,588		16,514 16,514
						,
21.000						
31,909 14,537						
1,648		2,815		244		
		6,648		1,450		
46				14,894		
5,404						
						11,947
 53,544		9,463		16,588		11,947
\$ half back	\$		\$	<b></b>	\$	4,567

#### WEST CENTRAL COMMUNITY ACTION Schedule of Revenues and Expenditures Indirect Cost Allocations Pool For the Year Ended September 30, 2013

Revenues:			
Other Revenue:			\$ 
Indirect Cost Reimbursements from Programs:			
Low Income Home Energy Assistance Program	\$	27,920	
Head Start		290,967	
Early Head Start		102,138	
Wrap Around Child Care Grant		55,198	
Women, Infants and Children		30,569	
Child and Adult Care Food Program - Homes		14,059	
Child and Adult Care Food Program - Minute Menu		367	
Child Care Resource and Referral		36,907	
Family Development and Self-Sufficiency		29,629	
Senior Service America, Inc.		46,727	
H/M/S Early Childhood Iowa		954	
Pottawattamie Early Childhood Iowa		8,664	
C/M/M Early Childhood Iowa		1,661	
Emergency Food and Shelter		<sup>*</sup> 7	
Outreach Cost Allocation Pool		35,691	
Maternal Infant and Early Childhood Home Visitation		6,654	
Weatherization Cost Allocation Pool		26,856	
Total Indirect Cost Reimbursements from Programs	S		 714,968
Total Support and Revenues			714,968

(continued next page)

#### WEST CENTRAL COMMUNITY ACTION Schedule of Revenues and Expenditures - Continued Indirect Cost Allocations Pool For the Year Ended September 30, 2013

Expenditures:	
Salaries and wages	\$ 429,365
Fringe benefits	114,622
Supplies	10,896
Rent	17,670
Travel	11,310
Telephone	3,862
Advertising	983
Photocopy	5,312
Postage	7,989
Subscriptions/publications	1,504
Computer expenses	2,540
Dues/fees/registration	5,154
Audit and professional fees	31,319
Insurance	9,630
Board expenses	6,171
Training	4,648
Annual board meeting expense	5,086
Building maintenance	543
Equipment maintenance	7
Direct deposit fees	898
Total Expenditures	669,509
Excess of Revenues Over Expenditures	45,459
Net Assets - Beginning of Year	239,325
Net Assets - End of Year	\$ 284,784

#### WEST CENTRAL COMMUNITY ACTION Schedule of Revenues and Expenditures Indirect Reimbursement from Programs For the Year Ended September 30, 2013

<u>Program</u>		Vages and Fringe <u>Benefits</u>	 Indirect Cost
Low Income Home Energy Assistance Program Head Start Early Head Start Wrap Around Child Care Grant Women, Infants and Children Child and Adult Care Food Program - Homes Child and Adult Care Food Program - Minute Menu Child Care Resource and Referral Family Development and Self-Sufficiency Senior Service America, Inc. H/M/S Early Childhood Iowa Pottawattamie Early Childhood Iowa C/M/M Early Childhood Iowa Emergency Food and Shelter Outreach Cost Allocation Pool Maternal Infant and Early Childhood Home Visitation Weatherization Cost Allocation Pool	\$	260,932 2,719,318 954,560 515,869 285,688 131,388 3,433 344,921 276,903 436,699 8,916 80,969 15,526 70 333,559 62,189 244,183	\$ 27,920 290,967 102,138 55,198 30,569 14,059 367 36,907 29,629 46,727 954 8,664 1,661 7 35,691 6,654 26,856
	<u>\$</u>	6,675,123	\$ 714,968

#### COMMENTS AND RECOMMENDATIONS

### Gronewold, Bell, Kyhnn & Co. P.C.

CERTIFIED PUBLIC ACCOUNTANTS • BUSINESS AND FINANCIAL CONSULTANTS

1910 EAST 7th STREET BOX 369 ATLANTIC, IOWA 50022-0369 (712) 243-1800 FAX (712) 243-1265 CPA@GBKCO.COM MARK D. KYHNN DAVID L. HANNASCH KENNETH P. TEGELS CHRISTOPHER J. NELSON DAVID A. GINTHER

Independent Auditor's Report on Internal Control over Financial Reporting
and on Compliance and Other Matters

Based on an Audit of Financial Statements Performed in Accordance with
Government Auditing Standards

To the Board of Directors of West Central Community Action Harlan, Iowa

We have audited the financial statements of West Central Community Action as of and for the year ended September 30, 2013, and have issued our report thereon dated January 24, 2014. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States.

#### **Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered West Central Community Action's internal control over financial reporting to determine the audit procedures appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of West Central Community Action's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the Agency's internal control over financial reporting.

Our consideration of internal control over financial reporting was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control over financial reporting that might be significant deficiencies or material weaknesses, and, therefore, material weaknesses or significant deficiencies may exist that were not identified. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined below.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility a material misstatement of the Agency's financial statements will not be prevented or detected and corrected on a timely basis.

To the Board of Directors of West Central Community Action

A significant deficiency is a deficiency or combination of deficiencies in internal control which is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

#### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether West Central Community Action's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, non-compliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of non-compliance or other matters that are required to be reported under Government Auditing Standards.

#### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing and not to provide an opinion on the effectiveness of the Agency's internal control or on compliance. This report is an integral part of an audit performed in accordance with <u>Government Auditing Standards</u> in considering the Agency's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Dronewold, Bell, Kylin & W. P.C.

Atlantic, Iowa January 24, 2014

### Gronewold, Bell, Kyhnn & Co. P.C.

CERTIFIED PUBLIC ACCOUNTANTS • BUSINESS AND FINANCIAL CONSULTANTS

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## Independent Auditor's Report on Compliance for Each Major Federal Program and on Internal Control over Compliance In Accordance With OMB Circular A-133

To the Board of Directors of West Central Community Action Harlan, Iowa

#### Report on Compliance for Each Major Federal Program

We have audited West Central Community Action's compliance with the types of compliance requirements described in *U.S. Office of Management and Budget (OMB) Circular A-133 Compliance Supplement* that could have a direct and material effect on each of West Central Community Action's major federal programs for the year ended September 30, 2013. The Agency's major federal programs are identified in the summary of the independent auditor's results section of the accompanying Schedule of Findings and Questioned Costs.

#### Management's Responsibility

Management of West Central Community Action is responsible for compliance with the requirements of laws, regulations, contracts and grant agreements applicable to its federal programs.

#### Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of the Agency's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, and OMB Circular A-133, *Audits of States, Local Government, and Non-Profit Organizations*. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether non-compliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Agency's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the Agency's compliance.

To the Board of Directors of West Central Community Action

#### Opinion on Each Major Federal Program

In our opinion, West Central Community Action complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended September 30, 2013.

#### Report on Internal Control Over Compliance

Management of West Central Community Action is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the Agency's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with OMB Circular A-133, but not for the purpose of expressing an opinion on the effectiveness of the Agency's internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Agency's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of OMB Circular A-133. Accordingly, this report is not suitable for any other purpose.

Demond, Bell, Hylen - G. P. C.

Atlantic, Iowa January 24, 2014

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#### WEST CENTRAL COMMUNITY ACTION

#### Schedule of Findings and Questioned Costs

Year ended September 30, 2013

#### PART I: Summary of the Independent Auditor's Results

Finc	incial Statements				
(a)	Type of auditor's report issued:  • Unmodified				
(b)	<ul> <li>Internal control over financial reporting:</li> <li>Material weakness(es) identified?</li> <li>Significant deficiency(ies) identified?</li> </ul>		yes yes	<u>X</u> X	no none reported
(c)	Noncompliance material to financial statements noted?		yes	_X_	no
Fede	eral Awards				
(d)	<ul> <li>Internal control over major programs:</li> <li>Material weakness(es) identified?</li> <li>Significant deficiency(ies) identified?</li> </ul>		yes yes	<u>X</u> <u>X</u>	no none reported
(e)	Type of auditor's report issued on compliance for n  • Unmodified	najor pro	ograms:		
(f)	Any audit findings disclosed that are required to be reported in accordance with Section 510(a) of the OMB Circular A-133?		yes	_X	no
(g)	Identification of major programs:				
	Low Income Home Energy Assistance Program: • CFDA Number 93.568				
	Community Service Block Grant: • CFDA Number 93.569				
	Senior Community Service Employment Program: • CFDA Number 17.235				
(h)	Dollar threshold used to distinguish between Type	A and T	ype B pro	ograms:	\$408,293.
(i)	Auditee qualified as low-risk auditee?	<u>X</u>	yes		no

#### WEST CENTRAL COMMUNITY ACTION

## Schedule of Findings and Questioned Costs

Year ended September 30, 2013

#### Part II: Findings Related to the Financial Statements

**INSTANCES OF NON-COMPLIANCE:** 

No matters were reported.

#### INTERNAL CONTROL DEFICIENCIES:

No matters were reported.

#### Part III: Findings and Questioned Costs for Federal Awards

INSTANCES OF NON-COMPLIANCE:

No matters were reported.

#### INTERNAL CONTROL DEFICIENCIES:

No matters were reported.

#### Part IV: Other Findings Related to Required Statutory Reporting:

No findings were noted for the year ended September 30, 2013.

\* \* \*